

Minutes of the February 10, 2025 Regular Board Meeting

The regular meeting was called to order at 7:30 p.m. by Vice-President Schemek with members: Sell, Huettner, Vering, Herchenbach, Brandl, Baumgart, and Preister present. Board member Korth requested an excused absence.

Open meetings act is posted in the Humphrey Public School library.

The meeting was legally advertised for public notice in the Humphrey Democrat on January 29, 2025.

Visitors present: Patrick Murphy - Humphrey Democrat

During public comment time there were no visitors who wanted to speak.

The minutes from the January 13, 2025 regular board meeting were reviewed. The minutes will stand as written.

The February financial report was reviewed by the board.

It was moved by Brandl and seconded by Vering to approve the February general fund and special building bills and claims as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

Maintenance/Custodial Report – Hot Water Heater Update, Basketball Hoops Winch Systems

Secondary Principal Report – FCCLA Districts, National Honor Society Induction, FFA Districts, JH Scholastic Contest, 2025-2026 JH/HS Schedule, Staff Professional Development, District/State Bowling, JH Basketball, HS District Basketball, Robotics.

Elementary Principal Report – School Improvement, PT Conferences, Valentine’s Day Parties, 100th Day of School, 3rd Grade Field Trip, Schoolwide Title I.

Superintendent Report – 2025-2026 Academic Calendar, Portable Classrooms, Lighting Rebate, Preschool Applications, Legislative Session, Americanism Committee.

It was moved by Huettner and seconded by Herchenbach to approve the teacher contract for Natalie Beranek for the 2025-2026 school year as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Preister and seconded by Baumgart to approve the teacher contract for Kelli Berryman for the 2025-2026 school year as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Baumgart and seconded by Vering to approve the proposed ESU #7 Levy/Core Services plan for the 2025-2026 school year as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Herchenbach and seconded by Baumgart to set the 2025 Driver Education fees at \$230.00 for in-district and \$300.00 for out-of-district students as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Vering and seconded by Brandl to approve the Nebraska Association of School Boards membership and dues for 2025-2026 as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Preister and seconded by Schemek to create the Bond Committee for the board to begin on February 11, 2025. It will be made up of four members of the board. Its jurisdiction shall be working with the community, superintendent and other contracted parties in regards to the bond. Such committee shall be in effect until a bond is voted on by our community or action taken by the board to end the committee as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

- Due to more than four individuals interested in being on the committee, the following board members were appointed to the newly established Bond Committee by the board president:
 - Jenny Baumgart
 - Mike Brandl
 - Kory Vering
 - Kevin Herchenbach

It was moved by Huettner and seconded by Herchenbach to go into closed session of the board at 8:17p.m. for the purpose of discussing personnel and staff negotiations. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Baumgart and seconded by Herchenbach to come out of closed session at 9:08p.m. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Baumgart and seconded by Vering to adopt the 2025-2026 Negotiated Agreement as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Herchenbach and seconded by Baumgart to approve the superintendent salary increase of 4.75% for the 2025-2026 school year as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Vering and seconded by Brandl to approve the grades 7-12 principal salary increase of 4.75% for the 2025-2026 school year as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

It was moved by Brandl and seconded by Herchenbach to approve the grades PK-6 principal salary increase of 4.75% for the 2025-2026 school year as presented to the Board of Education. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

The next regular school board meeting date is Monday, February 10, 2025 @ 7:30p.m.

Discussed the gym floor design that will be completed this summer.

It was moved by Huettner and seconded by Baumgart to adjourn the meeting at 9:14p.m. ROLL CALL VOTE: Sell, YES; Huettner, YES; Vering, YES; Herchenbach, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Korth, ABSENT.

- Motion Carried
 - 8 – YES
 - 0 – NO
 - 0 – ABSTAIN
 - 1 – ABSENT

Julie Preister, Board Secretary